



Job Title: Outreach & Evangelism Pastor

Location: Berkeley, CA

Job Type: Full-time

Reports to: Lead Pastor and Associate Pastor

About Us: EmERGE Berkeley is a vibrant community in a university town known for its intellectual and diverse population. We are committed to fostering spiritual growth, promoting cultural diversity, and engaging in thought-provoking philosophical conversations. While EmERGE Berkeley is a nondenominational church, its current pastors are credentialed by the Assemblies of God organization. We seek an enthusiastic and dedicated Outreach & Evangelism Pastor to join our team.

Job Overview: As the Outreach & Evangelism Pastor, you will play a crucial role in leading our efforts to reach out to the local community and share the message of Christ's love. You will report directly to the Lead Pastor and Associate Pastor, working closely with our congregation, connecting with the residents of our city, fostering dialogue, and sometimes engaging in theological and philosophical discussions.

Key Responsibilities:

1. **Outreach Strategy:** Develop and implement a comprehensive outreach strategy that resonates with our city's intellectual and diverse population. This includes identifying key demographics and creating relevant programs and initiatives. Develop and execute special outreach campaigns, such as holiday-themed events or evangelistic series, to draw people to the church.
2. **Community Engagement:** Build and maintain meaningful relationships with the local community, including university students, young adults, families, and more. Host events, workshops, and discussions that promote dialogue and understanding. Develop strategies and

programs to connect with the local community, including building relationships with neighbors, local businesses, schools, and community organizations.

3. **Evangelism:** Lead and coordinate efforts to share the gospel with individuals who may not have a personal relationship with Christ, both through personal relationships and organized outreach events. Encourage open conversations about faith and spirituality, while maintaining the biblical truths of God's word.
4. **Teaching and Development:** Provide engaging opportunities that address the spiritual and intellectual needs of the congregation. Serve as a member of our Sunday teaching team. Train and equip church members to engage in outreach and evangelism, helping them develop effective communication skills and a heart for service.
5. **Cultural Diversity:** Promote cultural diversity and inclusion within the church community, fostering an environment where people from all walks of life feel welcome and valued without losing the biblical values that ground our faith.
6. **Compassion Center:** We're in the exploration phase of establishing a compassion center, which will fall under your direct oversight. Emerge Compassion Center is more than a center — it's a community-driven force for holistic well-being. We're on a mission to make a lasting impact, addressing physical, emotional, and spiritual needs.
7. **Mission:** Build and maintain meaningful relationships with our global partners. Organize and lead local and global mission trips, providing opportunities for church members to engage in hands-on outreach and service.
8. Other ministry-related duties as assigned.

Qualifications:

- A bachelor's degree in theology, divinity, or a related field. A master's degree is preferred.
- Must be a pastor in good standing with your denomination or relevant organization (e.g., Assemblies of God).
- Strong communication and interpersonal skills, with the ability to engage in meaningful conversations.
- A passion for outreach and evangelism, with a deep understanding of contemporary theological and philosophical issues. Church planting experience brings added value.
- Based on our location, connecting with intellectual millennials, Gen Z innovators, and diverse cultures is necessary.
- Experience in Outreach & Evangelism is required.

Spiritual Requirements:

- Character and lifestyle of a deacon as described in 1 Timothy 3:8-13.

- Regular involvement in Emerge Berkeley's activities and events.
- Signed acknowledgment of Emerge's "Statement of Faith" and "Covenant Agreement" forms.
- Signed acknowledgment of policies and procedures as stated in Emerge's employee handbook.
- Living out the spiritual principles outlined in the "Covenant Agreement" such as participation in a connect group, tithing consistently, attending worship services, involvement in the life of the church, following Christ personally and passionately, and maintaining sexual purity.

How to Apply: If you are passionate about sharing the message of Christ in a diverse and intellectual community, we would love to hear from you. Please submit your resume, a cover letter explaining your interest in this position, and any relevant references to hr@emergeberkeley.org.

Salary Range: \$60,000 - \$65,000 annually and benefits package.

Emerge Berkeley is both an equal-opportunity employer and a faith-based organization. We conduct hiring without regard to race, ethnicity, national origin, citizenship, age, sex, marital status, parental status, membership in any labor organization, political ideology, or disability of an otherwise-qualified individual. The status of Emerge Berkeley as an equal-opportunity employer does not prevent the organization from hiring staff based on their religious beliefs so that all staff shares the same religious commitment, which is central to our mission. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e I(a)), Emerge Berkeley has the right to, and does, hire only candidates who agree with our Statement of Faith and Church Covenant.